

**Position:** Graduate: ICT Software Developer  
**Duty Station:** Head Office, Otjiwarongo  
**Duration** One (1) year contract

### Purpose

The incumbent will be collaborating with Software Developer on Projects.

### Key Performance Areas, amongst others:

- Researching, designing and implementing software programs.
- Debugging and testing code.
- Documenting and testing new software applications.
- Researching, investigating and fixing a wide range of technical issues.
- Create technical documentation for reference and reporting.
- Recommend and execute improvements on Software application.
- Collaborating with Software Developer.
- Designing, Modelling and implementing high performance database solutions.
- Proactively learning about new technologies.

### Required Minimum Qualifications & Experience:

- Bachelor's Degree or Honours in Computer Science, Software Engineering, Information Systems or related field of study NQF level 7 or 8 (obtained within the last two years)
- Strong academic record (minimum 60%/Credit average).
- Namibian Citizen.

### Required Skills, Abilities & Knowledge:

- Programming Languages: PHP, C#, ASP.Net, CSS, HTML, JavaScript.
- Software Development Lifecycle models and methodologies.
- Ability to establish and maintain co-operative working relations.
- Ability to learn new programming languages and technologies.
- Knowledge in Database design and modelling.
- SQL Server Database.
- Knowledge in software Version control.
- Diagnostic skills.
- Problem solving skills.

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Company Registration no: 2003/0153

**Directors:** K. P. Iyambo (Chairperson), M. Hifitikeko (Deputy Chairperson) F. Mbango (Chief Executive Officer), G.P. Kamseb, A. Barlow, V. Gabriel, T. Lungameni, H. Shikeenga, S. Nghuulikwa, P. Hawaes B-O Mapoha (Legal Compliance Officer/Company Secretary)

**Shareholders:** Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality



- Interpersonal Skills.
- Communication skills (written and verbal)
- Project management skills.

*CENORED is an equal opportunity Employer and previously disadvantaged people are encouraged to apply.*

Interested and qualified applicants are required to submit their applications to:

**The Senior Human Capital Officer**

P. O. Box 560

Otjiwarongo

Or Email: [hr@cenored.com.na](mailto:hr@cenored.com.na) Or Hand Deliver their applications accordingly

**Closing Date: Friday, 12<sup>th</sup> June 2026 @16h30**