

**VACANCY:** **MANAGER: NETWORK OPERATIONS & MAINTENANCE - SOUTH**  
**DUTY STATION:** **OKAHANDJA**  
**PATTERSON GRADE:** **D3**

**PURPOSE:**

The incumbent will be responsible for ensuring the availability, reliability, and efficiency of CENORED's distribution network and infrastructure in Okahandja and Otjinene, as well as the associated rural medium- and low-voltage networks that supply settlements and various customers in the Omaheke Region. This includes effective planning, resource management, and maintaining the network effectively.

**KEY RESPONSIBILITIES, AMONGST OTHERS:**

- Overall responsibility for ensuring the electricity supply to CENORED customers in the respective areas is maintained.
- Ensure that the company adheres to all legal requirements and regulations regarding planning, distribution networks, designs, constructions, operation and maintenance.
- Prepare and manage budgets, maintenance records, and service contracts.
- Provide technical expertise and guidance to the company regarding specifications for new network assets and technologies.
- Liaise daily with superintendents, providing instructions on weekly and daily operations to ensure the network functions reliably and effectively.
- Managing and resolving supply interruption and supply quality incidents, as well as reactive repairs, and routine maintenance.
- Develop and execute maintenance strategies for the respective networks
- Provide technical leadership and operational support, where required, to company staff, contractors, and other parties carrying out activities on, or in proximity to, the company's electricity networks.
- Drive adherence to, and continuous improvement of, standards, processes and procedures relating to the operation of the company's electricity networks and associated customer service.
- Responsible for fulfilling safety obligations and supporting the company's safety, health, and Environmental efforts.

**MINIMUM REQUIREMENTS:**

- B-degree in Electrical Engineering with 7 years of Supervisory experience / National Diploma: Electrical Engineering with 9 years Supervisory experience / Electrical Trade Diploma with 10 years Supervisory experience
- Business Administration qualification (NQF 7/8) is an added advantage
- Registration with and/ or membership of a professional body is an advantage
- Substantiated working experience in urban and rural MV and LV distribution network operations, maintenance, construction, and design
- Sound knowledge of SABS technical specification, MV operating regulations, and QOSS standards.
- Computer literacy – Ms Excel, Ms Word, Ms PowerPoint
- Driver's licence: Code BE

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Company Registration no: 2003/0153

**Directors:** K. P. Iyambo (Chairperson), M. Hifitikeko (Deputy Chairperson) F. Mbango (Chief Executive Officer), G.P. Kamseb, A. Barlow, V. Gabriel, T. Lungameni, H. Shikeenga, S. Nghuulikwa, P. Hawaes  
B-O Mapoha (Legal Compliance Officer/Company Secretary)

**Shareholders:** Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality



*CENORED is an equal opportunity employer, and previously disadvantaged people are encouraged to apply.*

Interested and qualified applicants are required to submit their applications to:

**Human Capital Section**

P. O. Box 560

Otjiwarongo

Or Email: [hr@cenored.com.na](mailto:hr@cenored.com.na) Or Hand Deliver their applications accordingly

**Closing Date: Thursday, 30<sup>th</sup> April 2026 @ 16h30**