

Position: ICT Software Developer
Duty Station: Head Office, Otjiwarongo
Patterson Grade: C1

Purpose

The incumbent will be responsible for designing, developing, and maintaining high-quality software systems that meet the needs of business operations and strategic goals. Provide support of company business system (SAP). The incumbent reports directly to the SAP Analyst.

Key Performance Areas, amongst others:

- Responds to user requests on specific problems and checks through the various stages of the application to identify the nature of the problem.
- Researching, designing, implementing and managing software programs
- Developing diagrams and models based on UML and BPMN
- Identifying areas for modification in existing programs and subsequently developing these modifications
- Testing and evaluating programs
- Integrate software components and third-party programs
- Gather user requirement and evaluate user feedback
- Create technical documentation for reference and reporting
- Recommend and execute improvements
- Provide first hand functional support on SAP (All Modules)
- Develop software applications using modern, object orientated programming languages
- Support and develop on SharePoint
- Designing and implementing high performance database solutions
- Troubleshoot, debug and upgrade existing in-house systems
- Developing quality assurance procedures
- Recommend and execute improvements
- Provide basic support on Microsoft server and workstation operating systems
- Supports and creates sound working relationships with co-workers / team members to resolve problems.
- Active participation and contribution towards effective working relationships
- Discusses and set objectives to improve relationships with co-workers.

Company Registration no: 2003/0153

Directors: K. P Iyambo (Chairperson), A. Howoseb (Deputy Chairperson), F. Mbango (Chief Executive Officer)
A. Barlow, V. Gabriel, T. Lungameni, M. Mbakera, F. K. Kamati, A. Tjitombo, G. U Hoko
B-O Mapoha (Legal Compliance Officer/Company Secretary)

Shareholders: Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality

Required Minimum Qualifications & Experience:

- Bachelor's degree in computer science, Software Engineering, Software Development, Management Information Systems (NQF level 7) or related field of study.
- One (1) year industrial experience in Software Development and System Analysis.
- Driving licence code B.

Required Skills, Abilities & Knowledge:

- Programming Languages: PHP, C#, ASP.Net, CSS, HTML, JavaScript
- Software Development Lifecycle models and methodologies
- Ability to establish and maintain co-operative working relations
- Ability to learn new programming languages and technologies
- Knowledge in Database design and modelling
- SQL Server Database
- Knowledge in software Version control
- Diagnostic skills
- Problem solving skills.
- Interpersonal Skills
- Communication skills (written and verbal)
- Project management skills

CENORED is an equal opportunity Employer, and previously disadvantaged people are encouraged to apply.

Interested and qualified applicants are required to submit their applications to:

The Senior Human Capital Officer

P. O. Box 560

Otjiwarongo

Or Email: hr@cenored.com.na Or Hand Deliver their applications accordingly

Closing Date: Friday, 01 November 2024 @16h30