

VACANCY: Executive: Finance & Commercial Services

DUTY STATION: Head Office, Otjiwarongo

GRADE: E1

PURPOSE:

The overall objective is to achieve financial sustainability for CENORED through prudent financial management, improved customer service, enhanced revenue growth and minimised commercial losses.

The incumbent reports directly to the **Chief Executive Officer**.

KEY PERFORMANCE AREAS:

- Maintain healthy profitability, liquidity, and solvency ratios.
- Improved Liquidity, Budget Control, Cost Containment, Cash flow and Treasury Management.
- Ensure compliance with IFRS, Good Governance Practices and adherence to all National Regulations
- Financial modelling and timeous application for cost reflective tariffs and implementation thereof.
- Oversee a complete, accurate and timeous billing process.
- Implement strategies to enhance revenue growth.
- Oversight over the implementation the Customer Service Charter.
- Secure affordable internal/external funding sources for electrification projects.
- Set departmental standards of performance and monitor the achievement thereof.
- Initiate and support strategic staffing initiatives and manpower development by developing selection and sourcing strategies to ensure availability of key personnel.
- Champion the implementation of PMS and performance culture in the department.
- Create a safe and conducive working environment for all staff.

MINIMUM REQUIREMENTS:

- Honours degree in Finance/Accounting
- Chartered Accountant
- MBA or equivalent qualification on level 9
- Eight (8) years' experience of which five (5) years were at Management level
- Managerial exposure to the dynamics of EDI/ESI is an added advantage.
- Experience in SAP Financial model
- Project Management and People Management experience.
- Must be Namibian citizen

A comprehensive CV, accompanied by a cover letter and certified copies of academic qualifications must be emailed to:

mkaura@cenored.com.na

For attention:

Executive: Human Capital and Corporate Services
CENORED
P. O. Box 560, Otjiwarongo

NO HAND DELIVERED DOCUMENTS SHALL BE CONSIDERED

NB: Only short listed candidates will be contacted and no documents will be returned. *Should a candidate not hear from CENORED within 30 days after the closing date, please assume that the application was unsuccessful.*

Preferential treatment will be given to affirmative action candidates.

CLOSING DATE: 30 OCTOBER 2024

Company Registration no: 2003/0153

Directors: K. P Iyambo (Chairperson), A. Howoseb (Deputy Chairperson), F. Mbango (Chief Executive Officer)
A. Barlow, V. Gabriel, T. Lungameni, M. Mbakera, F. K. Kamati, A. Tjitombo, G. U Hoko
B-O Mapoha (Legal Compliance Officer/Company Secretary)

Shareholders: Tsumeb Municipality, Grooffontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality