

## Executive Recruitment

### Executive Manager: Network Operations: Otjiwarongo

#### Reporting to the Chief Executive Officer

Leading the Network Operations & Maintenance Department to achieve the relevant strategic objectives of CENORED - in its journey of achieving its vision – by formulating relevant and appropriate policies and translating these policies and procedures into operational strategies which would enable the Department to establish, control and maintain the infrastructure for the supply and distribution of electrical energy, to ensure the provision of an efficient service to the consumers.

#### Key Performance Areas

##### Management of the Supply and Distribution of Electrical Energy

1. Compiling technical specifications for equipment and material needed for approved projects by using the data and information for informing the tendering process.
2. Developing and administering (monitoring) operational and maintenance work procedures, systems, delegations and communication lines within the Department.
3. Advising on managing External Contracts i.t.o. the bulk and overall electricity distribution to and within CENORED's area of jurisdiction.
4. Implementing and managing Demand Side Management.
5. Ensuring that the electrical networks are properly maintained to the applicable standards.
6. Responsible for the commissioning and performance of all metalclad and compact switchgear, and primary substations.

#### Financial Management

1. Exercising prudent financial management in terms of the Capital and Operational Budget in order to execute projects to the best interest of the Company.

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Company Registration no: 2003/0153

**Directors:** K. P Iyambo (Chairperson), A. Howoseb (Deputy Chairperson), F. Mbango (Chief Executive Officer)  
A. Barlow, V. Gabriel, T. Lungameni, A. Mweñi, F. K. Kamati, A. Tjitombo, G. U Hoko  
B-O Mapoha (Legal Compliance Officer/Company Secretary)

**Shareholders:** Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality



2. Compiling, submitting and controlling the expenditure in terms of the approved budget and financial policies and procedures.
3. Continuously monitoring expenditure and income related to the Department and implementing corrective measures to ensure that projections and goals are achieved.

### **Stakeholder Engagement**

1. Continuously monitoring expenditure and income related to the Department and implementing corrective measures to ensure that projections and goals are achieved.
2. Advising on issues of the electrical network, operations and applicable legislation.
3. Advising the company on electrical energy and development related issues.

### **Minimum Requirements**

- Bachelor of Engineering Degree (Electrical) or Bachelor of Technology (Electrical) (NQF 7 Qualifications).
- Master Degree or Master of Technology in Electrical Engineering and a Master of Business Administration Degree will be an advantage.
- Ten (10) Years engineering experience of which five (5) years should have been in a managerial capacity.

### **Other Knowledge requirements**

- High Voltage Switching Procedures
- Health and Safety Regulations
- Environmental Regulations
- National Regulated Standards
- Quality of Supply Standards and Service
- Technical Regulations
- Namibian Labour Act
- Electricity Act and Regulations

*CENORED is an equal opportunity Employer and previously disadvantaged people are encouraged to apply.*

Interested and qualified applicants are required to submit their applications to:

**The Manager: Human Capital & HSE**

P. O. Box 560

Otjiwarongo

Or Email: [hr@cenored.com.na](mailto:hr@cenored.com.na) Or Hand Deliver their applications accordingly

**Closing Date: 22 December 2023**

