

## EXECUTIVE RECRUITMENT

**Chief Executive Officer**  
Paterson Grade: F Band

**Duty Station: Otjiwarongo**

*The incumbent will report to the Board of Directors*

### Purpose of the Job

- Directly responsible for the overall strategic direction and administration of CENORED activities.
- responsible for the creation of shareholder value by providing visionary leadership toward achievement of CENORED's strategic business plan, aligned to the national strategic imperatives as enshrined in the Government's development programmes.
- Ensure that CENORED's activities support social economic development and create investor confidence.
- In consultation with the Chairperson of the Board the CEO is responsible for enabling the Board to fulfil its governance function and shareholder/ Board performance obligations.

### Key Performance Areas of the position are, *inter alia*:

- Strategic Leadership
- Financial Planning and Management
- Operational Management and Control
- Board Reporting
- Risk Management
- Stakeholder Management
- Cenored Safety Standards

### Specific Skills:

- Strategic Leadership, Emotional Intelligence, Culture Intelligence, Exceptional Verbal and Written Communication, Project Management, Negotiation, Conflict Resolution, Analytical and Interpretation, Presentation, Assertiveness, Creativity and Innovation, Leadership and Planning skill

---

Company Registration no: 2003/0153

**Directors:** M. Matyayi (Chairperson), K. P Iyambo (Deputy Chairperson), R. Kahimise (Chief Executive Officer)  
A. Barlow, V. Gabriel, A. Howoseb, J. Hangara, A. Mwezi, F. K. Kamati,  
B.Mapoha (Legal Compliance Officer/Company Secretary)

**Shareholders:** Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower



## Minimum Requirements of the position:

- Master's degree in Engineering, Economics, Commerce, Law, Business Administration or other related Leadership and Management qualifications
- Electrical Engineering and/or Executive Development Programme will be an added advantage
- Relevant Bachelor degree from a recognized institution.
- Must be a Namibian Citizen.
- All foreign qualifications must be accompanied by NQA Evaluation Report

## Level Experience

- Eight (8) years' experience in electricity supply industry or related industry of which a minimum of four (4) years should be at Senior Management level
- Knowledge of the Electricity sector
- Proven ability to lead by example and foster mentoring relationships

## *Psychometric Testing*

*Shortlisted Candidate will be subjected to a psychometric test*

Please forward a comprehensive CV together with a covering letter, and certified copies of academic qualifications to:

Executive: Human Capital & Corporate Services

CENORED

P. O. Box 560, Otjiwarongo

[Email: mkaura@cenored.com.na](mailto:mkaura@cenored.com.na)

NB: Only short listed candidates will be contacted and no documents will be returned. ***Should a candidate not hear from CENORED within 30 days after the closing date, please assume that the application was unsuccessful.***

***Preferential treatment will be given to affirmative action candidates.***

Cenored is certified as an Employment Equity Compliant Employer in terms of the Affirmative Action Act 1998

Closing date: 16 March 2022